

LEEDS FESTIVAL CHORUS

Safeguarding Policy

Leeds Festival Chorus (LFC) is committed to creating and maintaining a safe and positive environment for all individuals involved in Chorus activities and believes that no child, young person or adult at risk should experience abuse of any kind. We recognise that we have a responsibility both to promote the welfare and well-being of these groups and to protect them from harm.

About this policy

- This policy applies to all members, employees or contractors, volunteers and anyone working on behalf of LFC, or taking part in LFC activities.
- The purpose of this policy is to set out the principles that guide our approach and the approach we expect to be taken by anyone involved with LFC, to the protection of all vulnerable people.
- This policy recognises vulnerable people as:
 - Children up to the age of 16 or young people aged 16-18.
 - Adults aged over 18 at risk as defined by the Safeguarding Vulnerable Groups Act 2006. This might include adults with a learning or physical disability, a physical or mental illness, chronic or otherwise, including an addiction to alcohol or drugs, or reduced physical or mental capacity. It is also recognised that risk is determined by the activity in which an adult is taking part and not solely on the personal characteristics or circumstances of the adult; as such any adult can be at risk and the risk can be temporary.
- This policy aims to:
 - Protect children, young people and adults at risk who are members of, or receive services from, or volunteer for, LFC.
 - Ensure that any person who on behalf of LFC works with children, young people or adults at risk is carefully recruited and understands and accepts responsibility for the safeguarding of those vulnerable individuals.
 - Ensure that safeguarding of children, young people and adults at risk is a primary consideration when LFC undertakes any activity, event or project.

How LFC might work with vulnerable people: Membership is open to those over 18 years of age. We hold regular rehearsals and put on concerts for the general public. As such our involvement with vulnerable people might include, but is not limited to:

- LFC Members attending rehearsals and concerts

- Relatives and friends of members who undertake any form of volunteering activity or attend fundraising events
- Audience members at public concerts
- Attendees at public fundraising events
- Young performers or members of youth choirs attending rehearsals or concerts

Named safeguarding person: Anna Pitt has responsibility for safeguarding issues. All queries and concerns relating to safeguarding should be referred to Anna Pitt in the first instance.

Any projects, events or other activities that will involve vulnerable people must be planned with the involvement of Anna Pitt and in line with established procedures and ground rules referred to below.

Procedures and ground rules: A further document – ‘Ground rules, ways of working and procedures’ will be available and supplements this policy.

Policy review: This policy will be reviewed and amended (if necessary) on an annual basis by the Executive Committee. It will also be reviewed in response to changes in relevant legislation, good practice, or in response to an identified failing in its effectiveness.